

WASHINGTON ELECTRIC COOPERATIVE, INC.
SPECIAL MEETING OF THE BOARD OF DIRECTORS

June 1, 2021

A special meeting of the Board of Directors, conducted in person at the East Montpelier Church function room, was called to order at 3:05 p.m. by President Barry Bernstein. The following board members were in attendance:

Barry Bernstein	Roger Fox	Anne Reed
Donald Douglas	Jean Hamilton	Richard Rubin
Steven Farnham	Stephen Knowlton	Mary Just Skinner (joined 3:13 p.m.)

EXECUTIVE SESSION

The entire meeting was conducted in Executive Session to discuss an adjustment to a Wage and Salary Plan pay range; the Coventry plant property valuation appeal; staffing changes; board organization; and recruitment of the next general manager. The following actions were taken in executive session:

By consensus, the Board approved a request by General Manager Richards for an adjustment to a Wage and Salary Plan pay range, in connection with the addition of responsibilities for that position.

On a motion by Director Rubin, seconded by Director Farnham, the Board approved a proposed settlement of the Coventry property valuation appeal.

On a motion by Director Rubin, the Board voted unanimously to elect the officer slate of Stephen Knowlton, President; Roger Fox, Vice President; Donald Douglas, Treasurer; and M. Anne Reed, Secretary.

As there was no further essential business to discuss, the meeting adjourned at 4:54 p.m.



M. Anne Reed, Secretary

The foregoing record of the minutes was duly accepted by the Board of Directors at a regular meeting held on June 1, 2021, at which meeting a quorum of the Board was present and voting.



M. Anne Reed, Secretary

