

# WASHINGTON ELECTRIC COOPERATIVE, INC.

## Operations & Construction Services Manager

### POSITION OPENING

WEC was founded in 1939 to bring electricity to rural Vermont communities and to provide our members with a voice in their energy future. WEC continues today with that same spirit as our pioneering founders with a commitment to our environment, communities, and our member-owners. We are a not-for-profit cooperative utility serving our member/owners in 41 towns in central Vermont's rural landscape.

WEC is seeking a highly motivated and enthusiastic individual to fill a key position in the organization.

#### **General Summary of Job Responsibilities:**

This position is responsible for management of field staff and operation personnel; direct the safe and proper operation, maintenance and repair of Washington Electric Cooperative's power distribution and transmission systems; coordinating work with the assistance of the Director of Operations & Engineering as part of the operations management team.

Maintains active and effective communication with immediate supervisor and operations personnel to receive/provide direction, instruction, approvals and to provide work related information in a timely manner. Must work cooperatively with others including WEC's mechanic and right of way personnel to coordinate repairs on WEC vehicles and equipment and manage right of ways. Must also work effectively with safety and office staff in a team environment. Works closely with all operation supervisors and individuals to provide efficient and effective support for the maintenance and construction of WEC's distribution and transmission system

Qualified applicants must possess at a minimum, two-year electrical engineering degree or ten (10) years' experience as a foreman or medium level supervisor in electric utility construction, operations and maintenance is preferred. A bachelor's degree in electrical engineering with experience in power engineering is desirable. Experience in the design, construction, operation and maintenance of substations, transmission lines, distribution systems (overhead and underground), switch gear, transformer banks and capacitor installations is required; must have previous experience in organizing, directing, coordinating and administrating work groups in developing and implementing plans and designs in a timely and budgetary fashion; previous experience with an RUS cooperative is highly desirable; a minimum of twelve (12) months experience on the job will be needed before the employee can be expected to perform satisfactorily with no more than normal supervision and direction.

WEC seeks a dynamic, innovative, and team player who will work cooperatively with others and work on behalf of members with respect and passion. Courtesy in dealing with members, Board Directors, co-workers and others, adaptability, and willingness to acquire new skills, professional attitude and interest in work, and attention to general work rules and safety procedures are essential characteristics of the ideal candidate.

Salary range: \$77,493 - \$113,657 Commensurate with experience.

Submit resume and letter of interest to WEC's Human Resources Dept., c/o Director of Finance & Administration, PO Box 8, East Montpelier, VT 05651. (HR@wec.coop)

WEC is an Equal Opportunity Provider and Employer.