

# WASHINGTON ELECTRIC COOPERATIVE, INC.

## Director of Operations & Engineering POSITION OPENING

WEC was founded in 1939 to bring electricity to rural Vermont communities and to provide our members with a voice in their energy future. WEC continues today with that same spirit as our pioneering founders with a commitment to our environment, communities, and our member-owners. We are a not-for-profit cooperative utility serving our member/owners in 41 towns in central Vermont's rural landscape.

WEC is seeking a highly motivated and enthusiastic individual to fill a key position in the organization. The Director of Operations & Engineering is part of WEC's leadership team. This position reports directly to the General Manager and interacts with member of the Board of Directors.

### **General Summary of Job Responsibilities:**

The Director of Operations & Engineering (DOE) is a key member of the management team, and is responsible for carrying out WEC goals, policies, and objectives related to WEC's distribution and transmission service, substation, and power generating facilities (Wrightsville hydro plant and Coventry landfill gas plant). The DOE directs and controls all aspects of long- and short-range electrical system planning and engineering; ensures the proper design, construction, maintenance, and inspection of the distribution system to the highest utility performance standards and in alignment with WEC policies. The DOE is responsible for oversight and supervision including coaching and guiding the Operations Department which consists of an Operations and Construction Service Manager, Working Foreman, Linemen, Utility Field Technicians, Safety & Environmental Coordinator, System Maintenance Technicians as well as the Right of Way Management Coordinator. This position also has oversight of the operation and maintenance of electric generation plant operation, transmission, and distribution plant as well as fleet transportation equipment.

Qualified applicants must possess at a minimum, a bachelor's degree in electrical engineering with experience in power engineering. Specialized training in management practices and utility construction, planning and accounting is desirable; knowledge of Rural Utilities Service (RUS) construction standards and the ability to become a Registered Engineer in VT is desired. The ideal applicant should have or must be able to acquire extensive familiarity with all federal and state safety and environmental compliance regulations and reporting requirements, Cooperative policies, safety rules and practices, including but not limited to APPA, NRECA, OSHA, VOSHA, IEEE and NESC. Should also be highly organized, proficient with Microsoft Office; inclusive of Excel, Word, and PowerPoint. Applicants should also be able to multi-task, maintain confidentiality, work independently, and with high degree of accuracy.

WEC seeks a dynamic, innovative, and team player who will work cooperatively with others and work on behalf of members with respect and passion. Courtesy in dealing with members, Board Directors, co-workers and others, adaptability, and willingness to acquire new skills, professional attitude and interest in work, and attention to general work rules and safety procedures are essential characteristics of the ideal candidate.

Submit letter of interest to WEC's Human Resources Dept., c/o Cheryl Willette, Director of Finance & Administration, PO Box 8, East Montpelier, VT 05651. (Cheryl.Willette@wec.coop)

WEC is an Equal Opportunity Provider and Employer.